Indiana Common Construction Wage 2004 Commercial/Building Wages and Fringe Benefits

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|--|--------------|------------------------------|--------------------------------|
| Asbestos Worker | | | |
| | Skilled | \$20.18 | \$6.53 |
| | Semi-Skilled | \$20.18 | \$6.53 |
| | Unskilled | \$20.18 | \$6.53 |
| Asbestos Abatement Worker: Laborers' Local 645 | Skilled | \$20.18 | \$6.53 |
| Boilermaker | | | |
| | Skilled | \$30.84 | \$15.22 |
| | Semi-Skilled | \$26.63 | \$15.22 |
| | Unskilled | \$22.93 | \$15.22 |
| Bricklayer | | | |
| | Skilled | \$25.25 | \$8.93 |
| | Semi-Skilled | \$20.20 | \$8.93 |
| | Unskilled | \$12.63 | \$8.93 |
| Carpenter | | | |
| | Skilled | \$22.18 | \$8.08 |
| | Semi-Skilled | \$17.74 | \$8.08 |
| | Unskilled | \$14.16 | \$7.23 |
| Carpet Layer | | | |
| | Skilled | \$22.18 | \$8.08 |
| | Semi-Skilled | \$17.74 | \$8.08 |
| | Unskilled | \$14.16 | \$7.23 |
| Cement Finisher | 1 | 1 | |
| | Skilled | \$23.00 | \$7.87 |
| | Semi-Skilled | \$18.40 | \$7.87 |
| | Unskilled | \$11.50 | \$7.87 |

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|--------------------------|--------------|------------------------------|--------------------------------|
| Chemical Products Worker | | | |
| | Skilled | \$19.97 | \$3.40 |
| | Semi-Skilled | \$17.97 | \$3.40 |
| | Unskilled | \$9.98 | \$3.40 |
| Drywall Finisher | | | |
| | Skilled | \$20.39 | \$7.15 |
| | Semi-Skilled | \$14.27 | \$7.15 |
| | Unskilled | \$10.20 | \$7.15 |
| Drywall Installers | 1 | | |
| | Skilled | \$22.18 | \$8.08 |
| | Semi-Skilled | \$17.74 | \$8.08 |
| | Unskilled | \$14.16 | \$7.23 |
| Dynamite Men | | | |
| | Skilled | \$20.18 | \$6.53 |
| Electrician | l . | | |
| | Skilled | \$26.10 | \$10.07 |
| | Semi-Skilled | \$20.88 | \$9.60 |
| | Unskilled | \$10.44 | \$5.66 |
| Elevator Constructor | l . | | |
| | Skilled | \$32.05 | \$14.64 |
| | Semi-Skilled | \$22.43 | \$13.06 |
| | Unskilled | \$16.02 | \$0.30 |
| Glazier | l l | | |
| | Skilled | \$22.59 | \$8.07 |
| | Semi-Skilled | \$20.34 | \$8.07 |
| | Unskilled | \$13.56 | \$8.07 |
| Hod Carrier | <u> </u> | | |
| | Semi-Skilled | \$19.68 | \$6.53 |

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|-------------------------|--------------|------------------------------|--------------------------------|
| Iron Worker | | | |
| | Skilled | \$24.05 | \$11.90 |
| | Semi-Skilled | \$23.55 | \$11.90 |
| | Unskilled | \$22.55 | \$11.90 |
| Laborer | | | |
| | Skilled | \$20.18 | \$6.53 |
| | Semi-Skilled | \$19.68 | \$6.53 |
| | Unskilled | \$19.18 | \$6.53 |
| Millwright | 1 | - | |
| | Skilled | \$21.72 | \$11.11 |
| | Semi-Skilled | \$17.38 | \$11.11 |
| | Unskilled | \$13.03 | \$11.11 |
| Operating Engineer | | | |
| | Skilled | \$23.85 | \$12.90 |
| | Semi-Skilled | \$21.85 | \$12.90 |
| | Unskilled | \$21.05 | \$12.90 |
| Painter Brush/Roll | | | |
| | Skilled | \$20.39 | \$7.15 |
| | Semi-Skilled | \$14.27 | \$7.15 |
| | Unskilled | \$10.20 | \$7.15 |
| Painter Spray/Sandblast | | | |
| | Skilled | \$21.39 | \$7.15 |
| | Semi-Skilled | \$14.97 | \$7.15 |
| | Unskilled | \$10.70 | \$7.15 |
| Paperhanger | · | | |
| | Skilled | \$20.39 | \$7.15 |
| | Semi-Skilled | \$14.27 | \$7.15 |
| | Unskilled | \$10.20 | \$7.15 |

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|------------------------------|--------------|------------------------------|-----------------------------|
| Pipefitter & Steamfitter | | | |
| | Skilled | \$26.10 | \$10.72 |
| | Semi-Skilled | \$20.88 | \$10.72 |
| | Unskilled | \$15.60 | \$10.72 |
| Plasterer | , | | |
| | Skilled | \$22.43 | \$7.75 |
| | Semi-Skilled | \$17.94 | \$7.75 |
| | Unskilled | \$13.46 | \$7.75 |
| Plumber | 1 | - | |
| | Skilled | \$26.10 | \$10.72 |
| | Semi-Skilled | \$20.88 | \$10.72 |
| | Unskilled | \$15.60 | \$10.72 |
| Pointer/Caulker/Cleaner | , | | |
| | Skilled | \$25.25 | \$8.93 |
| | Semi-Skilled | \$20.20 | \$8.93 |
| | Unskilled | \$12.63 | \$8.93 |
| Roofer | | | |
| | Skilled | \$24.00 | \$7.73 |
| | Semi-Skilled | \$19.20 | \$7.73 |
| | Unskilled | \$12.00 | \$3.25 |
| Sheet Metal Worker | | | |
| | Skilled | \$25.08 | \$12.83 |
| | Semi-Skilled | \$17.56 | \$11.02 |
| | Unskilled | \$11.29 | \$9.60 |
| Sound & Communication Worker | · | | |
| | Skilled | \$21.80 | \$8.10 |
| | Semi-Skilled | \$18.55 | \$7.81 |
| | Unskilled | \$10.90 | \$5.66 |

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|-------------------------------|--------------|------------------------------|-----------------------------|
| Sprinkler Fitter | | | |
| | Skilled | \$27.49 | \$10.45 |
| | Semi-Skilled | \$27.49 | \$10.45 |
| | Unskilled | \$27.49 | \$10.45 |
| Stone Mason | • | | |
| | Skilled | \$25.25 | \$8.93 |
| | Semi-Skilled | \$20.20 | \$8.93 |
| | Unskilled | \$12.63 | \$8.93 |
| Teamster | , | | |
| Use Davis-Bacon wage rates. | | | |
| Technical Engineer | | | |
| Use Davis-Bacon wage rates. | | | |
| Terrazzo Finisher | | | |
| | Skilled | \$22.32 | \$7.45 |
| | Semi-Skilled | \$17.86 | \$7.45 |
| | Unskilled | \$11.16 | \$7.45 |
| Terrazzo Marble/Tile Setter | | | |
| | Skilled | \$23.47 | \$7.82 |
| | Semi-Skilled | \$18.78 | \$7.82 |
| | Unskilled | \$11.74 | \$7.82 |
| Terrazzo Mechanic | • | | |
| | Skilled | \$24.47 | \$7.82 |
| | Semi-Skilled | \$19.58 | \$7.82 |
| | Unskilled | \$12.24 | \$7.82 |
| Tile Finisher Marble Finisher | · | | |
| | Skilled | \$21.32 | \$7.45 |
| | Semi-Skilled | \$17.06 | \$7.45 |
| | Unskilled | \$10.66 | \$7.45 |

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|-----------------------------|-------------|------------------------------|--------------------------------|
| Truck Driver | | | |
| Use Davis-Bacon wage rates. | | | |
| Truck Mechanic | | | |
| Use Davis-Bacon wage rates. | | | |